



Amendment to CSC Resolution No. 1201763  
(Revised Policies on the Grant of  
Honor Graduate Eligibility)

Number : 1302214  
Promulgated: 27 SEP 2013

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## RESOLUTION

**WHEREAS**, Section 12 (2), Chapter 3, Subtitle A, Title I, Book V of Executive Order (EO) 292 provides that the Civil Service Commission (CSC) shall prescribe, amend, and enforce rules and regulations for carrying into effect the provisions of the Civil Service Law and other pertinent laws;

**WHEREAS**, one of the major functions of the CSC is the grant of Civil Service Eligibility under special laws and CSC issuances to individuals, who meet the requirements, without taking the regular Civil Service Examinations;

**WHEREAS**, Presidential Decree (PD) 907 dated March 11, 1976, provides for the grant of Civil Service Eligibility to honor graduates of four-year or longer courses with at least *cum laude* honors from schools, colleges and universities of good standing as determined by the Secretary of Education and Culture, now the Commission on Higher Education.

**WHEREAS**, the CSC, in its Resolution No. 1201763 promulgated on October 11, 2012, Revised Policies on the Grant of Honor Graduate Eligibility, which took effect on November 23, 2012, limits the grant of HGE to individuals graduated *summa cum laude*, *magna cum laude*, or *cum laude* in colleges and universities governed by the Commission on Higher Education (CHED), with category of Deregulated/Autonomous for Private Higher Education Institutions (HEIs), or Levels III/IV for State/Local Universities and Colleges;

**WHEREAS**, since the implementation of the said policy, the Commission has been receiving feedback and inquiries from the CSC Regional Offices (CSCROs), heads of public and private HEIs, accrediting bodies, and concerned honor graduates alike on the difficulty of its implementation;

**NOW THEREFORE**, for the effective implementation of the policy on the grant of Honor Graduate Eligibility, the Commission hereby **RESOLVES** to repeal items A.3 (a,b and c) and B (a, b, and c) of CSC Resolution No. 1201763 promulgated on October 11, 2012.

*In a Race to Serve: Responsive, Accessible, Courteous and Effective Public Service*

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The provisions under this Resolution shall now read, as follows:

- A. To be granted a Civil Service Eligibility pursuant to Presidential Decree No. 907, an individual must meet all of the following qualification requirements:
1. Must have graduated *summa cum laude*, *magna cum laude*, or *cum laude*, in his/her baccalaureate degree, regardless of the number of years of completion;
  2. Must have graduated from school year 1972-1973, and thereafter; and
  3. Must have graduated in:
    - a. Private Higher Education Institution in the Philippines with baccalaureate/ bachelor's degree recognized by the CHED; or
    - b. State/Local College or University with baccalaureate/ bachelor's degree included in its charter, or baccalaureate/ bachelor's degree duly approved by its Board of Trustees/Board of Regents.
- Corollary, the grant of eligibility pursuant to PD No. 907, as amended, is discontinued for honor graduates of master's and doctorate degrees, and graduates of bachelor's degrees with honors/distinction other than the Latin honors of *cum laude*, *magna cum laude* and *summa cum laude*;
- B. Uphold the provision of CSC Resolution No. 1101645 dated December 29, 2011 and CSC OM No. 45, s. 2012 dated April 26, 2012 on the appropriateness of the Honor Graduate Eligibility for first and second level positions, including executive/managerial positions in the second level that are non-presidential appointees, in the government that do not involve practice of profession and are not covered by Bar/board/other special laws;
- C. Uphold the provision of CSC Resolution No. 1101645 dated December 29, 2011 on the continuous filing of applications for the grant of eligibility pursuant to PD No. 907, as amended; and
- D. Civil Service Eligibilities pursuant to PD No. 907, as amended, granted and issued to the following recipients, shall not be disturbed and remain valid and recognized:
1. To graduates of bachelor's, master's and doctorate degrees with honors/distinction other than the Latin honors *summa cum laude*, *magna cum laude* and *cum laude*, before the effectivity of CSC Resolution No. 1201763 promulgated on October 11, 2012; and
  2. To honor graduates of master's and doctorate degrees in both local and foreign schools before the effectivity of CSC Resolution No. 1201763 promulgated on October 11, 2012.



This Resolution reiterates the repeal of CSC Resolution No. 86-312 dated September 24, 1986; and CSC Resolution No. 94-2279 dated April 20, 1994/ CSC OM No. 33, s. 1994 dated April 29, 1994, and the further amendment of the Amended Rules and Regulations Implementing the Provisions of PD No. 907, as Amended, dated September 20, 1976.

Any part or provision of all other policy issuances inconsistent with the herein policies, is hereby repealed or modified accordingly. On the other hand, if any provision or part of the herein policies be declared invalid or be amended, the remaining provisions hereof not affected thereby, shall remain in force and effect.

This Resolution shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.

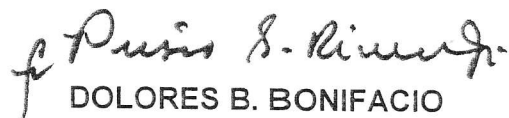
Quezon City.

  
FRANCISCO T. DUQUE III  
Chairman

  
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Commissioner

  
NIEVES L. OSORIO  
Commissioner

Attested by:

  
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